

CPL

L A T E R A L P R O G R A M · B E G I N N E R · I N T E R M E D I A T E · A D V A N C E

Consilium People Lab

Learn from the people who lead it.

For everyone who want to lead the business, not just deliver their function.

THE CEILING

You're good at your job.
That's exactly the ceiling.

80%

of Indian employers can't find people who pair skill with real business judgement.

40%

readiness is lowest in India, which is exactly why business-fluent fluent leaders are rare, and valued.

Sources: ManpowerGroup Talent Shortage Survey 2025; Mercer-Mettl India Graduate Skill Index 2025.

WHY IT HAPPENS

Functions get deeper. Careers get stuck.

You were trained to be excellent at your function. But the room you want to be in doesn't ask how well you do HR or finance, it asks how you move you move the business. That bridge isn't on any syllabus. And almost no one no one gets to watch how senior leaders actually decide. That is the gap we gap we close.

YOU HAVE

Functional depth

YOU NEED

Business judgement

OUR PROMISE

We make you future ready.

Not more theory, the two skills that decide careers, taught by the people who lead them.

Three depths. Start where you are.

Beginner

Foundations.

Articulate with clarity

Build the base every career needs

Interview & CV craft

Intermediate

Function to business.

Connect your work to the P&L

Solve real business cases

Communicate to leadership

Advance

The leadership room.

Think like a CXO

Learn from people who run companies

1:1 mentoring with leaders

What's inside, at every level.

Articulation

Say it well.

Interview & CV craft

Communication & meetings

Presence in any room

Execution

Think like the business.

Real business case studies

Classes from CXOs

1:1 sessions with leaders — rare access

How your work moves the business

WHO YOU'LL LEARN FROM

You won't learn this from a textbook.
You'll learn it from the people who lead.

FROM INDUSTRY

Coca-Cola · CK Birla Group · Coparo Engineering · Infosys
Maruti Suzuki · TCS · TVS Motor Company · Uniparts India
Sun Pharma

FROM THE ALUMS

IIT · IIM · Symbiosis · Panjab University

FROM RARE ROOMS

UPSC officers · Defence Force officers

DEPTH

Built deepest for HR. Powerful for every field.



For HR — the full circle:
function, business, and the theory that
runs the room.



For every other field, everything that
makes you sharper

WHAT CHANGES

You stop sounding like your function.
You start sounding like the business.

- Speak the language of the boardroom.
- Solve problems the way leaders do.
- Access to rooms you couldn't enter alone.
- A network of CXOs.

ADMISSION

Admission is by conversation, not just marks. marks.

We meet you. A short interview and a panel discussion tell us and you whether this is the right is the right room. We stay selective on purpose: the room is the product. Terms are discussed discussed only once we both say yes.

01 Apply

02 Interview & panel

03 We decide fit together

CPL

Learn from the people who lead it.

Consilium People Lab — Lateral Program · Beginner · Intermediate · Advance

consiliumpeoplelab.com · [@consiliumpeoplelab](https://twitter.com/consiliumpeoplelab)

Apply for the cohort